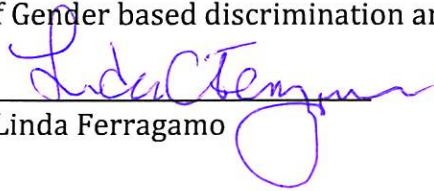


AFFIDAVIT OF LINDA FERRAGAMO


I, Linda Ferragamo, do under oath and penalty of perjury hereby depose and state as follows:

1. I was a member of the Harmony Fire District ("District") on and off since 1999.
2. I was an Emergency Medical Services/Emergency Medical Technician for the Department.
3. I am filing this action against the District and its Chief, Stuart D. Pearson ("Chief").
4. I was dismissed from the Department on or about August 6, 2015 after a period of suspension.
5. I had turn out gear provided to me so that I could respond and provide medical care to individuals in hazardous conditions from just about when I first joined the department.
6. On October 23, 2014, there was a meeting of the Harmony Fire District Board of Directors at which time, I indicated that I felt that the Fire Department was a boys club and that the women had no input.
7. My turn out gear was taken away from me in 2013 and not returned until November 2014 after I complained to the Board during the October 2014 meeting.
8. I was told during the October 2014 Board meeting that I would be given an opportunity to speak with the Moderator for the Board to air my grievances about how women were treated within the Department. I was told to coordinate this meeting through Lt. Vota.
9. On February 19, 2015, I drafted a letter to the Harmony Fire District Board of Directors in which I indicated that I was surprised that there were two men promoted in the Department in the last year but no women promoted despite the amount of experience the women had for the jobs. I complained about being denied an opportunity to speak with the moderator of the district board as was promised at the October 23, 2014 meeting. I complained about Kim Perrault not receiving her termination letter or due process and requested she be reinstated until she did because women of the Department should be able to voice concerns about the department without retaliation.
10. I was suspended on March 23, 2015 after it was alleged that I was a no call no show for duty nights I had signed up for on February 5, 2015, February 8, 2015, and March 12, 2015.
11. Male members of the Department had similar no call no shows and were not terminated or suspended.
12. I believe that I am the subject of Gender based discrimination and retaliation.


Linda Ferragamo

STATE OF RHODE ISLAND
PROVIDENCE, S.C.

On this 4 day of January 2016, did Linda Ferragamo appear before me and swear to the above of her own free will and deed under penalty of perjury.


Notary Public BLENDIA L. SULLIVAN
My commission expires 7-4-2017